

Metropolitan Nashville Public Schools
CERTIFICATED ADMINISTRATIVE Salary Schedule
 2021 - 2022 School Year, effective 07.01.2021 - 06.30.2022

| Certificated Positions | Degree | Schedule | Step 0 minimum | Step 1 | Step 2 | Step 3 | Step 4 midpoint | Step 5 | Step 6 | Step 7 | Step 8 maximum | Longevity |
|------------------------------------|------------------|----------|----------------|------------|------------|------------|-----------------|------------|------------|------------|----------------|-----------|
| Principal - ES | Masters A12181 | 12 Month | \$ 100,941 | \$ 100,941 | \$ 102,713 | \$ 104,484 | \$ 106,255 | \$ 108,026 | \$ 109,795 | \$ 111,567 | \$ 113,336 | \$ 1,545 |
| | Masters+ A12182 | | \$ 104,484 | \$ 104,484 | \$ 106,255 | \$ 108,026 | \$ 109,795 | \$ 111,567 | \$ 113,336 | \$ 115,109 | \$ 116,881 | |
| | Doctorate A12183 | | \$ 108,026 | \$ 108,026 | \$ 109,795 | \$ 111,567 | \$ 113,336 | \$ 115,109 | \$ 116,881 | \$ 118,650 | \$ 120,420 | |
| Principal - MS | Masters A12211 | 12 Month | \$ 104,306 | \$ 104,306 | \$ 106,136 | \$ 107,968 | \$ 109,797 | \$ 111,627 | \$ 113,455 | \$ 115,286 | \$ 117,113 | \$ 1,545 |
| | Masters+ A12212 | | \$ 107,968 | \$ 107,968 | \$ 109,797 | \$ 111,627 | \$ 113,455 | \$ 115,286 | \$ 117,113 | \$ 118,946 | \$ 120,777 | |
| | Doctorate A12213 | | \$ 111,627 | \$ 111,627 | \$ 113,455 | \$ 115,286 | \$ 117,113 | \$ 118,946 | \$ 120,787 | \$ 122,605 | \$ 124,434 | |
| Principal - HS | Masters A12241 | 12 Month | \$ 112,156 | \$ 112,156 | \$ 114,125 | \$ 116,094 | \$ 118,061 | \$ 120,029 | \$ 121,995 | \$ 123,964 | \$ 125,928 | \$ 1,545 |
| | Masters+ A12242 | | \$ 116,094 | \$ 116,094 | \$ 118,061 | \$ 120,029 | \$ 121,995 | \$ 123,964 | \$ 125,928 | \$ 127,899 | \$ 129,867 | |
| | Doctorate A12243 | | \$ 120,029 | \$ 120,029 | \$ 121,995 | \$ 123,964 | \$ 125,928 | \$ 127,899 | \$ 129,867 | \$ 131,833 | \$ 133,801 | |
| AP - ES | Masters A11131 | 11 Month | \$ 77,223 | \$ 77,223 | \$ 78,723 | \$ 80,132 | \$ 81,723 | \$ 83,222 | \$ 84,722 | \$ 86,221 | \$ 87,721 | \$ 1,545 |
| | Masters+ A11132 | | \$ 80,222 | \$ 80,222 | \$ 81,723 | \$ 83,222 | \$ 84,722 | \$ 86,220 | \$ 87,721 | \$ 89,221 | \$ 90,721 | |
| | Doctorate A11133 | | \$ 83,222 | \$ 83,222 | \$ 84,722 | \$ 86,220 | \$ 87,721 | \$ 89,221 | \$ 90,721 | \$ 92,218 | \$ 93,718 | |
| AP - MS | Masters A11141 | 11 Month | \$ 78,724 | \$ 78,724 | \$ 80,222 | \$ 81,723 | \$ 83,222 | \$ 84,722 | \$ 86,220 | \$ 87,721 | \$ 89,221 | \$ 1,545 |
| | Masters+ A11142 | | \$ 81,723 | \$ 81,723 | \$ 83,222 | \$ 84,722 | \$ 86,220 | \$ 87,721 | \$ 89,221 | \$ 90,721 | \$ 92,218 | |
| | Doctorate A11143 | | \$ 84,721 | \$ 84,721 | \$ 86,221 | \$ 87,722 | \$ 89,220 | \$ 90,720 | \$ 92,218 | \$ 93,719 | \$ 95,219 | |
| AP - HS | Masters A11161 | 11 Month | \$ 81,723 | \$ 81,723 | \$ 83,222 | \$ 84,722 | \$ 86,220 | \$ 87,721 | \$ 89,221 | \$ 90,721 | \$ 92,218 | \$ 1,545 |
| | Masters+ A11162 | | \$ 84,722 | \$ 84,722 | \$ 86,220 | \$ 87,721 | \$ 89,221 | \$ 90,721 | \$ 92,218 | \$ 93,718 | \$ 95,220 | |
| | Doctorate A11163 | | \$ 87,721 | \$ 87,721 | \$ 89,221 | \$ 90,721 | \$ 92,218 | \$ 93,718 | \$ 95,220 | \$ 96,718 | \$ 98,217 | |
| EDSSI | Masters A12261 | 12 Month | \$ 113,278 | \$ 113,278 | \$ 115,267 | \$ 117,255 | \$ 119,241 | \$ 121,230 | \$ 123,215 | \$ 125,203 | \$ 127,188 | \$ 1,545 |
| | Masters+ A12262 | | \$ 117,255 | \$ 117,255 | \$ 119,241 | \$ 121,230 | \$ 123,215 | \$ 125,203 | \$ 127,188 | \$ 129,179 | \$ 131,167 | |
| | Doctorate A12263 | | \$ 121,230 | \$ 121,230 | \$ 123,215 | \$ 125,203 | \$ 127,188 | \$ 129,179 | \$ 131,167 | \$ 133,152 | \$ 135,138 | |
| Exec Dir (Admin) | Masters A12251 | 12 Month | \$ 107,477 | \$ 107,477 | \$ 109,104 | \$ 110,732 | \$ 112,360 | \$ 113,988 | \$ 115,618 | \$ 117,246 | \$ 118,874 | \$ 1,545 |
| | Masters+ A12252 | | \$ 110,732 | \$ 110,732 | \$ 112,360 | \$ 113,988 | \$ 115,618 | \$ 117,246 | \$ 118,874 | \$ 120,502 | \$ 122,132 | |
| | Doctorate A12253 | | \$ 113,988 | \$ 113,988 | \$ 115,618 | \$ 117,246 | \$ 118,874 | \$ 120,502 | \$ 122,132 | \$ 123,761 | \$ 125,381 | |
| Director (Admin) | Masters A12231 | 12 Month | \$ 105,033 | \$ 105,033 | \$ 106,661 | \$ 108,289 | \$ 109,917 | \$ 111,547 | \$ 113,174 | \$ 114,804 | \$ 116,432 | \$ 1,545 |
| | Masters+ A12232 | | \$ 108,289 | \$ 108,289 | \$ 109,917 | \$ 111,547 | \$ 113,174 | \$ 114,804 | \$ 116,432 | \$ 118,061 | \$ 119,689 | |
| | Doctorate A12233 | | \$ 111,546 | \$ 111,546 | \$ 113,174 | \$ 114,804 | \$ 116,432 | \$ 118,061 | \$ 119,689 | \$ 121,317 | \$ 122,944 | |
| Coordinator (Admin) | Masters A12151 | 12 Month | \$ 87,121 | \$ 87,121 | \$ 88,749 | \$ 90,378 | \$ 92,005 | \$ 93,634 | \$ 95,263 | \$ 96,891 | \$ 98,520 | \$ 1,545 |
| | Masters+ A12152 | | \$ 90,378 | \$ 90,378 | \$ 92,005 | \$ 93,634 | \$ 95,263 | \$ 96,891 | \$ 98,520 | \$ 100,147 | \$ 101,777 | |
| | Doctorate A12153 | | \$ 93,634 | \$ 93,634 | \$ 95,263 | \$ 96,891 | \$ 98,520 | \$ 100,147 | \$ 101,777 | \$ 103,407 | \$ 105,033 | |
| EDS Table (use Masters+ & add amt) | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | |
| | \$ 1,598 | \$ 1,598 | \$ 1,598 | \$ 1,598 | \$ 1,636 | \$ 1,685 | \$ 1,696 | \$ 1,761 | \$ 1,815 | \$ 1,891 | \$ 1,940 | |
| | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 20+ | |
| | \$ 1,940 | \$ 1,956 | \$ 1,988 | \$ 2,016 | \$ 2,021 | \$ 2,081 | \$ 2,081 | \$ 2,129 | \$ 2,129 | \$ 2,173 | \$ 2,173 | |

Note: This salary schedule is revised annually. It is not possible to predict future salaries beyond the current school year.
 12 month amounts based on 2,080 hours annually and 11 month amounts based on 1,768 hours annually.